At Berenberg we believe that talented employees play a key role in our success. That is why we are proud to have earned a reputation of offering a high-quality and challenging training programme for university graduates. Our Graduates accumulate extensive practical experience during the programme, develop their skills through individual training, benefit from global opportunities and make a difference. The programme is proven to facilitate rapid career progression and long-term career success. We are looking to hire around 50 graduates onto our outstanding International Graduate Programme to start in October 2022.

HOW DOES THE PROGRAMME WORK?
Flexibility remains at the core of the International Graduate Programme, that’s why you as the individual possess the autonomy to choose the area and stream of our business that best suits you! As an applicant, you will have the opportunity to indicate your preferred specialisation:

- International Graduate Programme, Equities
- International Graduate Programme, Investment Banking
- International Graduate Programme, Wealth and Asset Management

Everyone will still rotate through Research, Sales, Investment Banking and Wealth and Asset Management, but this new structure allows people to spend more time in their chosen area through the programme. If you find that you really enjoy another area, there is always the opportunity to move specialisation – so the programme still offers ultimate flexibility.

Depending on your current working authorisations and the resourcing needs of the business, you will be placed on a London or Frankfurt-based contract.

INDUCTION & TRAINING
No matter what your degree subject studied, or where your level of financial knowledge is at the start of the programme, our 6-week induction in the London office will bring everyone up to speed. We’ve designed a structured, classroom-based induction which has been expertly created to provide you with the skill set required to succeed. You will hear from inspirational business leaders on their roles and the specific divisions that they look after, whilst your technical skills in the areas of company valuation, financial modelling and presentation techniques will be enhanced through a wide variety of dynamic training courses. There’s also a bunch of social events, team-based activities and networking opportunities for you to get to know your peers and previous grads.

Please apply here.
And your development and training doesn’t stop there! Throughout the programme there will be on-going training to continually develop your skill-set, and there’ll be regular feedback sessions to allow us to get an understanding of how you’re getting on. We’ll also support your CFA qualification, giving you the best path to success with supported study leave, educational materials and reimbursement for the costs of the course and exam.

We’re really pleased with our graduate programme and the success previous graduates have achieved within the firm and ultimately across the industry. It’s a great spring-board into the world of financial services and a kickstart to your career. This truly holistic opportunity offers rapid career progression at a thriving international bank, with the choice for you to determine the team you wish to join on completion of the programme. We think it’s pretty unique, and we’re really really proud of it.....Come join us!

WHO WE’D LIKE TO MEET

We encourage applications from candidates with the following attributes:

- outstanding interpersonal skills; smart, inquisitive and driven;
- an ability to work in a fast-paced environment;
- students from any degree discipline who have attained or will be expecting a 2.1 equivalent or above;
- a natural curiosity and eagerness to learn more about companies, finance and current affairs
- fluency in English.

*Please Note: You may only apply for one specialism of the International Graduate Programme for each year's intake.*